

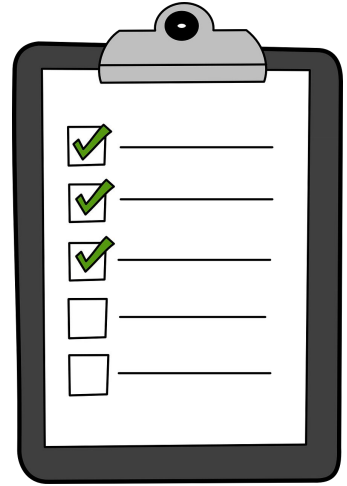
Postdoc Admin Quarterly Meeting

August 2020



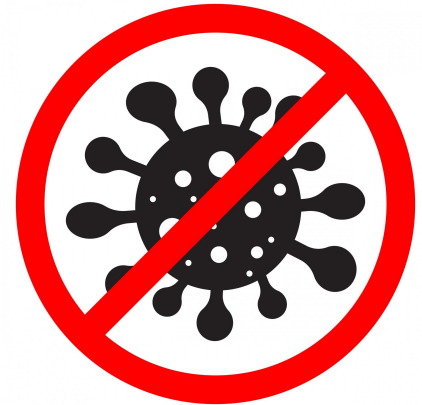
Agenda

1. COVID19 updates
2. Sept. 1 compensation increase: next steps
3. Certificate updates
4. Benefits and remote postdocs
5. Remote postdocs
6. IDP system updates
7. Bechtel updates: Yoanna Federici & Russell Guajardo
8. GFS updates
9. Advertising a new postdoc position
10. PRISM launching!



Sofie: COVID19 updates

1. Postdocs should use Health Check tool
2. Postdocs traveling to Northern California from elsewhere must quarantine for 14 days OR test negative on day five
3. Remote work



AI: Salary/stipend minimum increase

- Starts 1 September 2020
- \$64,268
- No to salary change web forms!
- Yes to updating GFS!
 - Minimum applies to salary, stipend and outside funding
- New aid year is open in GFS



Kevin: Certificate updates

- No certificates until we're back in the office
- In the meantime, verifications are still available
- Certificates: decorative, looks nice on the wall
- Verifications: official confirmation from Stanford that you were a postdoc here



Denise: Benefits for a postdoc who is starting their appointment outside of the US

- Please notify Postdoc Benefits ASAP when you become aware of a postdoc who will be starting their appointment outside of the US.
- All postdocs are still obligated to have medical insurance even if starting remotely
- If the postdoc is in a country with a national health plan, they can waive Stanford medical insurance. Proof of having coverage is required before they can waive medical insurance
- For a postdoc who is in a country without a national health plan, they must enroll in our medical plan. They are eligible for Aetna Choice POS II which requires a payment from them.
- They must have a US bank account to finalize enrollment
 - SFCU allows a postdoc to open an account without an SSN
- Dental coverage is available when living outside the country
- Vision coverage is not available when living outside the country

Kevin: Remote Postdocs

- <https://postdocs.stanford.edu/opa-covid-19-updates>
- <https://postdocs.stanford.edu/onboarding-remote-postdocs-during-covid-19>

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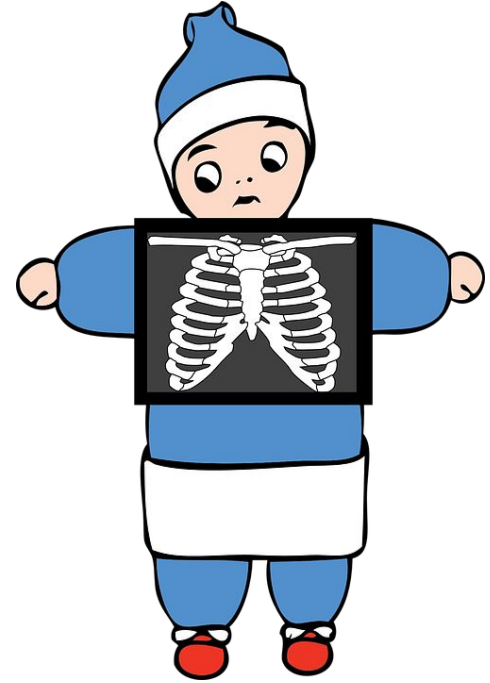
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All Postdocs. All the Time.

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*Review the University's Health Alerts page for information about the Health Checker.
*COVID-19/Postdoc-specific FAQ is here.
*Mental Health Resources for Postdocs

Kevin: New IDP system

1. Many thanks to Radiology!
 - a. Andrew
 - b. Sofia
2. Next department?



Bechtel updates

- J-1
- National Interest Exception Guidelines
 - Postdoc must contact local US embassy/consulate
 - Letter from faculty sponsor detailing research description; if COVID-19 related, state in detail. Add anything unique nature of research.
 - Appointment Details - start and end dates, research description.
 - Explanation why research must take place in USA.
 - Confirmation that postdoc will be in a 14-day quarantine upon arrival

Bechtel updates

- Delays in Visa Processing
 - Some consulates may be processing J1s - for example, Korea - but many are still cancelling appointments
- Remote Work Outside of USA
 - No time limit per J-1 visa regulations. If more than 3 months, Bechtel recommends a letter from department stating appointment is still active

Bechtel updates

- F-1
- EAD delays / will need to use Ombudsman's Office
- Need to apply for post-OPT in a timely manner (no earlier than 90 days before graduating)
- Change of Status from F to J "is not automatic" and if OPT expires and no J visa, then scholar cannot work!
- STEM is still available (but Trump may try to get rid of it later)
- IF STEM OPT application is pending, student can work for 180 days without EAD.

Bechtel updates

- H-1B - Requests to change status should be submitted 3-4 months before current visa expiration date.
 - 6/22 Presidential Proclamation bars entry to US to new H-1B holders until 12/31. Specific exceptions only for patient care and COVID-related research.
 - If working remotely and the home worksite was not included in H-1B petition, scholar must post Labor Condition Application in 2 places in their home for a minimum of 10 days and complete the LCA Posting Confirmation Form (request from Bechtel)
 - New Bechtel fee - \$375 for requests originating Sept 1 or later
 - Increased USCIS filing fee to \$555 beginning Oct 2
 - If changing from J-1 to H-1B scholar must not be subject to the 212(e) two year home residency requirement or have an approved waiver.

Denise: GFS Updates

- Record is available in GFS after OPA creates academic program record
- New Icons for Minimum Compensation
 - Icons have been added to alert you when GFS aid lines do or do not meet minimum compensation
 - New Postdoc Aid Entry job aid coming soon!
- Changes to Salary Aid Entry - Beginning GFS 2021 aid year, new functionality in the Salary tab for postdoc aid entry
 - RAFC - when total number of salary hours is less than 19
 - drop down menu will show 1 - 19 hours only as options
 - error message when total number of hours is 20 or more
 - RAF
 - warning message when total number of hours for time period is 19 hours or less
- GFS Center calendar is updated with pertinent deadlines for fall

GFS Support is available by submitting a Service Now Ticket

Tammy: Advertising New Postdoc Positions

Open Postdoctoral Positions



[Background on Posting an Open Postdoc Position »](#)

[Post an Open Postdoc Position »](#)

[Search the Open Position List »](#)

[Postdoctoral Recruitment Initiative in Sciences and Medicine \(PRISM\) »](#)

1. Submit position posting via the link on the Postdoc Admin landing page
2. Complete all text boxes and submit
3. OPA reviews to ensure policy compliance
4. Post is published on website within 48 hours
5. AA/EOE language is included in every post
6. Posts can be edited or deleted by originator
 - a. Log into OPA website
 - b. Click on the Open Postdoc Positions link
 - c. Search for your post by Faculty Sponsor name

Robin: PRISM launching!

Postdoctoral Recruitment Initiative in Science and Medicine

Stanford PRISM 



Stanford PRISM is an opportunity for late-stage graduate students from broadly diverse backgrounds to explore postdoctoral training at Stanford.

PRISM is OPA's postdoc recruitment event aimed at supporting all faculty in recruiting diverse candidates to postdoctoral positions -- <https://postdocs.stanford.edu/PRISM>

PRISM Cohort 6 will be taking part in virtual events October 7-10 (application open now)

If you have faculty who would be interested (i.e., are recruiting), we have a self-service “interested faculty” list; faculty and staff can create or edit a listing for any faculty member at <https://postdocs.stanford.edu/potential-mentors-prism-candidates>

Questions or comments?

