

Postdoctoral Research Scholar Required Funding Levels - 2018-2019
Months of research experience (Stanford or other institution) as of 9/1/2018 adjustment

Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0Yr0Mo	\$60,000	1Yr0Mo	\$60,000	2Yr0Mo	\$60,000	3Yr0Mo	\$60,000	4Yr0Mo	\$60,000	5Yr0Mo	\$60,000	6Yr0Mo	\$60,000
0Yr1Mo	\$60,000	1Yr1Mo	\$60,000	2Yr1Mo	\$60,000	3Yr1Mo	\$60,000	4Yr1Mo	\$60,000	5Yr1Mo	\$60,000	6Yr1Mo	\$60,000
0Yr2Mo	\$60,000	1Yr2Mo	\$60,000	2Yr2Mo	\$60,000	3Yr2Mo	\$60,000	4Yr2Mo	\$60,000	5Yr2Mo	\$60,000	6Yr2Mo	\$60,000
0Yr3Mo	\$60,000	1Yr3Mo	\$60,000	2Yr3Mo	\$60,000	3Yr3Mo	\$60,000	4Yr3Mo	\$60,000	5Yr3Mo	\$60,000	6Yr3Mo	\$60,000
0Yr4Mo	\$60,000	1Yr4Mo	\$60,000	2Yr4Mo	\$60,000	3Yr4Mo	\$60,000	4Yr4Mo	\$60,000	5Yr4Mo	\$60,000	6Yr4Mo	\$60,000
0Yr5Mo	\$60,000	1Yr5Mo	\$60,000	2Yr5Mo	\$60,000	3Yr5Mo	\$60,000	4Yr5Mo	\$60,000	5Yr5Mo	\$60,000	6Yr5Mo	\$60,000
0Yr6Mo	\$60,000	1Yr6Mo	\$60,000	2Yr6Mo	\$60,000	3Yr6Mo	\$60,000	4Yr6Mo	\$60,000	5Yr6Mo	\$60,000	6Yr6Mo	\$60,000
0Yr7Mo	\$60,000	1Yr7Mo	\$60,000	2Yr7Mo	\$60,000	3Yr7Mo	\$60,000	4Yr7Mo	\$60,000	5Yr7Mo	\$60,000	6Yr7Mo	\$60,000
0Yr8Mo	\$60,000	1Yr8Mo	\$60,000	2Yr8Mo	\$60,000	3Yr8Mo	\$60,000	4Yr8Mo	\$60,000	5Yr8Mo	\$60,000	6Yr8Mo	\$60,000
0Yr9Mo	\$60,000	1Yr9Mo	\$60,000	2Yr9Mo	\$60,000	3Yr9Mo	\$60,000	4Yr9Mo	\$60,000	5Yr9Mo	\$60,000	6Yr9Mo	\$60,000
0Yr10Mo	\$60,000	1Yr10Mo	\$60,000	2Yr10Mo	\$60,000	3Yr10Mo	\$60,000	4Yr10Mo	\$60,000	5Yr10Mo	\$60,000	6Yr10Mo	\$60,000
0Yr11Mo	\$60,000	1Yr11Mo	\$60,000	2Yr11Mo	\$60,000	3Yr11Mo	\$60,000	4Yr11Mo	\$60,000	5Yr11Mo	\$60,000	6Yr11Mo	\$60,000
0Yr12Mo	\$60,000	1Yr12Mo	\$60,000	2Yr12Mo	\$60,000	3Yr12Mo	\$60,000	4Yr12Mo	\$60,000	5Yr12Mo	\$60,000	6Yr12Mo	\$60,000

Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2018, the cost ranges from \$8,219 to \$19,680.

Note: In the absence of a salary supplement, this amount may be considered taxable income for postdocs on fellowships.

If the Scholar is supported by a fellowship or an institutional training grant which provides funds to pay for the recipient's benefits, then those funds should be used for that purpose. For example, the NIH NRSA awards and training grants include an "institutional allowance" to be used to pay additional expenses, including health insurance, on behalf of the recipient of the award. Those funds may be used to pay the cost of benefits for Postdoctoral Scholars. If these funds do not completely cover the yearly cost of the benefits, however, then the remainder must be covered by other faculty or department funds.

If no fellowship or training grant funds are available to pay the cost of a Scholar's benefits, then the cost must be borne by a faculty, departmental, or other unrestricted account.

For more information, see:

- Policy Memo <http://www.stanford.edu/dept/DoR/gfs/ins.html>
- Benefits Rate Sheet <https://stanford.box.com/s/ngqjbs8p0gh8j4vjezmm92jvnx1tkp>
- Research Policy Handbook <http://doresearch.stanford.edu/policies/research-policy-handbook/non-faculty-research-appointments/postdoctoral-scholars>

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Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0 Months	\$60,000	12 Months	\$60,000	24 Months	\$60,000	36 Months	\$60,000	48 Months	\$60,000	60 Months	\$60,000	72 Months	\$60,000
1 Month	\$60,000	13 Months	\$60,000	25 Months	\$60,000	37 Months	\$60,000	49 Months	\$60,000	61 Months	\$60,000	73 Months	\$60,000
2 Months	\$60,000	14 Months	\$60,000	26 Months	\$60,000	38 Months	\$60,000	50 Months	\$60,000	62 Months	\$60,000	74 Months	\$60,000
3 Months	\$60,000	15 Months	\$60,000	27 Months	\$60,000	39 Months	\$60,000	51 Months	\$60,000	63 Months	\$60,000	75 Months	\$60,000
4 Months	\$60,000	16 Months	\$60,000	28 Months	\$60,000	40 Months	\$60,000	52 Months	\$60,000	64 Months	\$60,000	76 Months	\$60,000
5 Months	\$60,000	17 Months	\$60,000	29 Months	\$60,000	41 Months	\$60,000	53 Months	\$60,000	65 Months	\$60,000	77 Months	\$60,000
6 Months	\$60,000	18 Months	\$60,000	30 Months	\$60,000	42 Months	\$60,000	54 Months	\$60,000	66 Months	\$60,000	78 Months	\$60,000
7 Months	\$60,000	19 Months	\$60,000	31 Months	\$60,000	43 Months	\$60,000	55 Months	\$60,000	67 Months	\$60,000	79 Months	\$60,000
8 Months	\$60,000	20 Months	\$60,000	32 Months	\$60,000	44 Months	\$60,000	56 Months	\$60,000	68 Months	\$60,000	80 Months	\$60,000
9 Months	\$60,000	21 Months	\$60,000	33 Months	\$60,000	45 Months	\$60,000	57 Months	\$60,000	69 Months	\$60,000	81 Months	\$60,000
10 Months	\$60,000	22 Months	\$60,000	34 Months	\$60,000	46 Months	\$60,000	58 Months	\$60,000	70 Months	\$60,000	82 Months	\$60,000
11 Months	\$60,000	23 Months	\$60,000	35 Months	\$60,000	47 Months	\$60,000	59 Months	\$60,000	71 Months	\$60,000	83+ Months	\$60,000

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