Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2017, the cost ranges from $8,214 to $19,648.

Note: In the absence of a salary supplement, this amount may be considered taxable income for postdocs on fellowships.

If the Scholar is supported by a fellowship or an institutional training grant which provides funds to pay for the recipient’s benefits, then those funds should be used for that purpose. For example, the NIH NRSA awards and training grants include an "institutional allowance" to be used to pay additional expenses, including health insurance, on behalf of the recipient of the award. Those funds may be used to pay the cost of benefits for Postdoctoral Scholars. If these funds do not completely cover the yearly cost of the benefits, however, then the remainder must be covered by other faculty or department funds.

If no fellowship or training grant funds are available to pay the cost of a Scholar’s benefits, then the cost must be borne by a faculty, departmental, or other unrestricted account.

For more information, see:

- Benefits Rate Sheet: [https://stanford.box.com/s/ngjbs8p9gh4vieg2mm92jyvnx1tkp](https://stanford.box.com/s/ngjbs8p9gh4vieg2mm92jyvnx1tkp)

*Updated April 10, 2017*
Postdoctoral Research Scholar Required Funding Levels - 2017-2018*

<table>
<thead>
<tr>
<th>YEAR 0</th>
<th>YEAR 1</th>
<th>YEAR 2</th>
<th>YEAR 3</th>
<th>YEAR 4</th>
<th>YEAR 5</th>
<th>YEAR 6+</th>
</tr>
</thead>
<tbody>
<tr>
<td>4 Months</td>
<td>$53,406</td>
<td>16 Months</td>
<td>$53,406</td>
<td>28 Months</td>
<td>$53,406</td>
<td>40 Months</td>
</tr>
</tbody>
</table>

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- Benefits Rate Sheet: [https://stanford.box.com/s/ngqjbs8p0gh8j4vjeegzmm92jyjvnx1tkp](https://stanford.box.com/s/ngqjbs8p0gh8j4vjeegzmm92jyjvnx1tkp)

*Updated April 10, 2017*