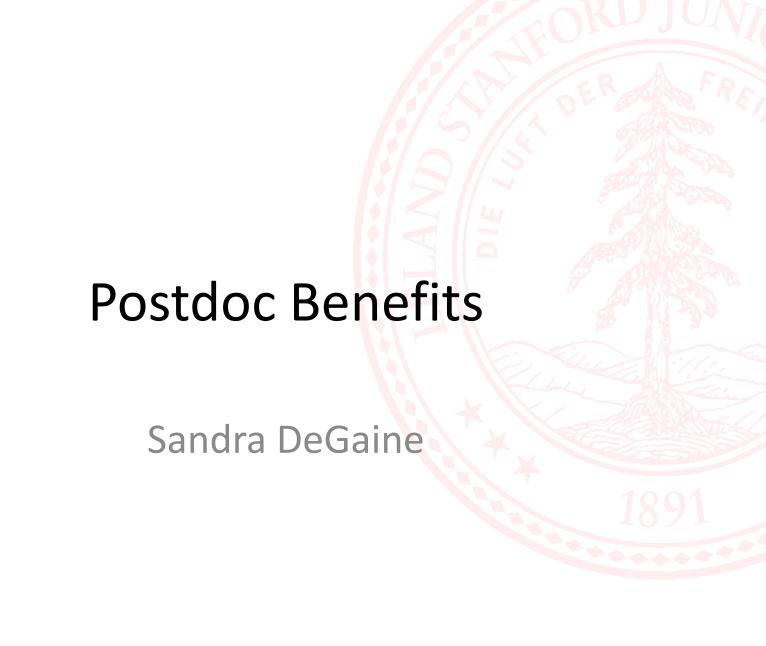
# Postdoctoral Administrators Quarterly Meeting

October 25, 2011 10:00 a.m. – 11:30 a.m. Clark 360

### Agenda

- 1. Postdoc Benefits
- 2. Preparing for 2011 Winter Closure & Visas
- 3. Preventing Duplicate IDs
- 4. On-boarding Postdocs
- 5. HelpSU Tickets Where Do They Go?
- 6. PeopleSoft Project (PD Web Forms) Update
- 7. Quarterly Meeting Dates
- 8. Programs Update



#### **Postdoc Benefits**

- Open Enrollment for postdocs: 11/4 11/18
- New medical carrier: Blue Shield of California
- New medical plan: EPO replaces HMO
- Rates are increasing
- No plan changes to dental (2% increase) or vision
- OE Benefit Fairs: November 3 and 10 from 12:00 2:00, Li Ka Shing 102
- J1 Visa requirements for non-postdoc medical insurance
- Pregnant postdocs? Medical leave of absence? Please contact us asap!

#### **2012 Medical Rates**

|                                      |                             |  |  | D- 70 - 0  |
|--------------------------------------|-----------------------------|--|--|------------|
| Plan                                 | Rate Summary - Monthly Cost |  |  |            |
|                                      | Total Cost                  | Institutional Cost/Allowance (charged to PTAs) | Postdoc Cost (billed and paid<br>through University Bill/Stanford<br>ePay) | COBRA      |
| Medical - Blue Shield EPO            |                             |  |  |            |
| Postdoc Only                         | \$686.67                    | \$686.67                                       | \$0.00   | \$700.40   |
| Postdoc + Spouse/Domestic partner    | \$1,510.68                  | \$1,057.48                                     | \$453.20   | \$1,540.89 |
| Postdoc + Child(ren)                 | \$1,236.02                  | \$865.21                                       | \$370.81   | \$1,260.74 |
| Postdoc + Family                     | \$2,060.03                  | \$1,442.02                                     | \$618.01   | \$2,101.23 |
|                                      |                             |  |  |            |
| Medical - Blue Shield PPO            |                             |  |  |            |
| Postdoc Only                         | \$745.04                    | \$686.67                                       | \$58.37  | \$759.94   |
| Postdoc + Spouse/Domestic<br>Partner | \$1,639.09                  | \$1,057.48                                     | \$581.61   | \$1,671.87 |
| Postdoc + Child(ren)                 | \$1,341.08                  | \$865.21                                       | \$475.87   | \$1,367.90 |
| Postdoc + Family                     | \$2,235.13                  | \$1,442.02                                     | \$793.11   | \$2,279.84 |
|                                      |                             |  |  |            |

#### Family Healthcare Fund

- Continues in 2012
- Monthly Subsidy Applies directly as a credit on University Bill towards PD+Children or PD+Family medical premium charge
- Current recipients need not re-apply
- Subsidy amounts in 2011: \$50-\$75/month
- Subsidy amounts in 2012: \$75-\$120/month
- Continuing postdocs will have their subsidies increase
- Deadline to apply: Nov 9. Notifications: Nov 15
- Check OPA website for details

# Preparing for 2011 Winter Closure & Visas

Al Murray

#### **2011 Winter Closure Dates**

 Monday, December 19, 2011 through Monday, January 2, 2012.

 Regular operations will resume on Tuesday, January 3, 2012.

#### Winter Closure – Process Deadlines

- DEADLINES FOR DS-2019 REQUESTS
  - INITIAL DS-2019: Dec 4
  - EXTENSIONS: Dec 11
  - AMENDS: Dec 13
- Remember that OPA requires complete Appointment or Change Form submission in order to review any DS-2019 requests
- DEADLINES FOR US CITIZEN or F1 OPT HOLDERS
  - New Appointment: Dec 12

#### Nov/Dec Start Dates and J1 Visas

- Postdocs MUST report their arrival to Bechtel by Dec 14 or they will be out of status.
- SEVIS record validation can only be done after the postdoc arrives AND submits the completed J Arrival and Insurance Confirmation webform
- NO SEVIS RECORD VALIDATIONS will be done during the winter closure.

#### Nov/Dec Start Dates and J1 Visas

- J regulations require that the postdoc arrives and confirms arrival within a limited timeframe after the program start date.
- If the record isn't validated by the 30th day after the program start date, the postdoc will be out of status, if he/she has already entered the U.S.; or, if the postdoc has not yet entered, the DS-2019 will become invalid.

#### **Upcoming DS-2019 Expiration Dates**

- Check your records if the DS-2019s of any of your postdocs will expire between now and January 30 (many expire at the end of December).
- If so, submit your extension requests as soon as possible to ensure that the J visa status doesn't expire while the postdoc's appointment is continuing.

### Travel Validation Signatures Required for Re-Entry after Travel Abroad

- Please remind postdocs on J visas that if they're planning to travel out of the U.S. their DS-2019s (and those of their J2 dependents) must be signed by an I-Center scholar advisor in the travel validation section of the document in order to be permitted to re-enter the U.S.
- The travel validation signature is valid for multiple entries for up to one year from the date of the signature. They can bring their DS-2019s to the upstairs front desk of Bechtel to request the signature. No appointment is needed for this.

### End of program more than 30 days prior to end date on DS-2019

 If a postdoc's appointment will end more than 30 days prior to the program end date (i.e., postdoc resigns or there is an early termination), you must submit a Shorten Program Request Form to revise the program end date on the DS-2019 to the new, earlier end date.

#### **Unless:**

- The postdoc is transferring to another U.S. institution or Stanford department, or changing Stanford classification (i.e. from postdoc to Research Associate)
- More questions on J1 scholar and employment-based visa processing? Go to <a href="http://icenter.stanford.edu/depts/scholars.html">http://icenter.stanford.edu/depts/scholars.html</a>

#### Bechtel's Nov. 2<sup>nd</sup> Visa Meeting

Bechtel's upcoming meeting to focus on J-1 scholar and employment-based visa processing at Stanford.

- Wednesday, November 2nd, 2-3 p.m.
- Bechtel International Center Assembly Room (584 Capistrano Way)
- Refreshments will be served



**Annelies Ransome** 

#### Administrator Responsibilities in Onboarding New Postdocs

- Departmental/Lab Orientation- Prepare a packet.
   Create your own checklist and onboarding procedures.
  - http://postdocs.stanford.edu/prospects/orientationtoolkit.
     html
- Paperwork Checklist: <u>http://postdocs.stanford.edu/admin/checklist.html</u>
- "Getting Started at Stanford" for Postdocs: <a href="http://postdocs.stanford.edu/incoming\_scholars/">http://postdocs.stanford.edu/incoming\_scholars/</a>
- People and Offices to Support You:
   <a href="http://postdocs.stanford.edu/prospects/people\_offices">http://postdocs.stanford.edu/prospects/people\_offices</a>
   .html

### Helpful Information from Fellow Postdoc Administrators

 Next quarterly meeting: presentation by postdoc administators about onboarding postdocs and internal hiring requests

 Ideas for other topics? Please send them to <u>postdocaffairs@stanford.edu</u> We would like to make this a regular part of our quarterly meetings.



**Annelies Ransome** 

#### Who Answers Help Tickets?

- To reach OPA, you must select the following in HelpSU:
  - Category: Student Services
  - Request Type: Postdoctoral Affairs
- Tickets routed in this manner are triaged and answered by OPA Staff (not the Help Desk)
  - OPA escalates tickets to other groups when the issue submitted cannot be resolved by OPA.

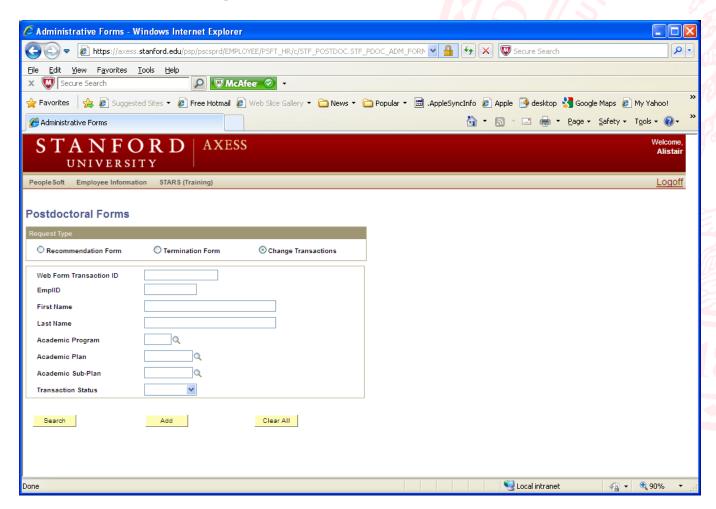


**Annelies Ransome** 

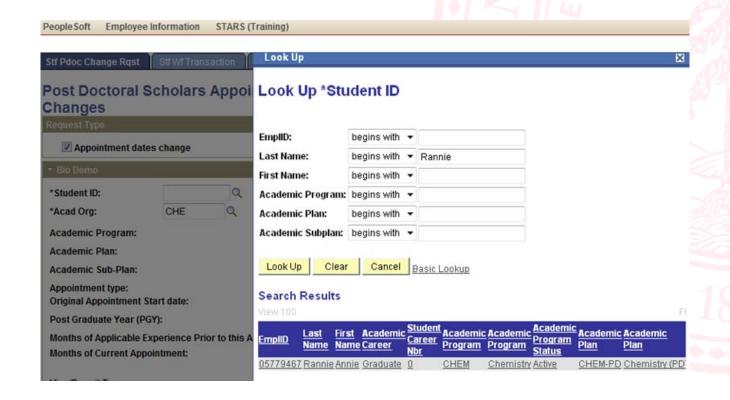
#### Update

- Project website: <u>http://postdocs.stanford.edu/admin/PeopleSo</u> <u>ft Project.html</u>
- Training slides are up-to-date with "Tips and Tricks" slids added
- Open Labs & Trainings on the website
- "Policies & Procedures" Training need to attend an upcoming session if you are new to postdoc administration

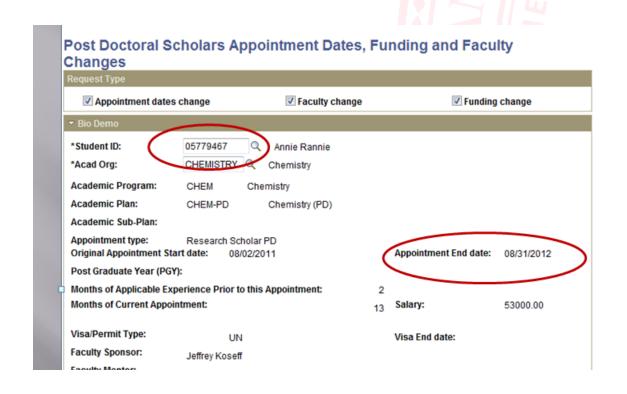
## How to find Student ID # if you do not have PeopleSoft Search/Match



# Use Change Transaction Form (remember to *add*) to search for student



#### Can find ID # and current end date



# Quarterly Meeting Dates for 2011-12

#### Please save the following dates:

- Feb. 9, 2012, 10-11:30 AM
- April 12, 2012, 10-11:30 AM
- July 26, 2012, 10-11:30 AM
- Oct. 25, 2012, 10-11:30 AM



#### **Current Events**

- Family Healthcare Fund
- Brown Bag Lunches
- SACNAS & ABRCMS Annual Meetings
- Academic Chat Series
- Session II of Oral Communication for Non-Native Speakers

#### **Open Forum**

### Questions?

### AskJane.stanford.edu

### HelpSU.stanford.edu

(Category: Student Services; Request Type: Postdoctoral Affairs)