

Postdoc Administrators Quarterly Meeting February 7, 2019



Stanford

Office of Postdoctoral Affairs
All Postdocs. All the Time.

Agenda

- ❖ **Welcome!**
- ❖ **IDEAL – Sofie**
- ❖ **Affordability Assessment – Sofie**
- ❖ **PRISM – Robin**
- ❖ **Leave Policy – Denise**
- ❖ **BI Report - Shannon**



Welcome!

Sofie Kleppner, PhD
Associate Dean



IDEAL

Sofie Kleppner, PhD
Associate Dean



Affordability Assessment

Sofie Kleppner, PhD
Associate Dean



Affordability Assessment

The background of the slide features a large, faint watermark of the Stanford University seal. The seal is circular and contains the text 'LELAND STANFORD JUNIOR' at the top and '1891' at the bottom. In the center of the seal is a redwood tree. The watermark is light red and semi-transparent.

- University's Affordability Task Force is running an affordability assessment (via survey)
- Aim is to *"identify near-term and long-term solutions that will work for our community"*
- Active postdocs appointed by 12/31/2018 were sent a link to complete the survey
- Open through Feb 8th

PRISM

Robin Sugiura

Associate Director of Programs



PRISM

A large, faint watermark of the Stanford University seal is visible in the background on the right side of the slide. The seal features a tree in the center, surrounded by the text 'LELAND STANFORD JUNIOR' at the top, 'DIE LUFT DER FREI' on the sides, and '1891' at the bottom.

- It's happening!!!
- 33 recruits
- 75 faculty interviewing
- ...across 4 schools
- Here between Feb 18-23rd
- Candidates may approach you, our fearless admins, with questions

LEAVE POLICY

Denise Livengood
Benefits Analyst



Leave Policy

Original	New
PAID LEAVE (changes to accrual) THIS IS NOT A VACATION POLICY (in addition to University Holidays)	
<p style="text-align: center;">Sick Leave – 15 days</p> <p>24 hours at appointment, Accrue 1 day/month</p> <p style="text-align: center;">Vacations – 12 days</p> <p>Accrue 1 day/month Must be used within calendar year</p>	<p style="text-align: center;">Sick Leave – 12 days</p> <p>Available Jan 1st Pro-rated for new appointments that begin after January; 24 hours (3 days) lump sum*; 0.75 days per month for remainder of year</p> <p>Requires Faculty notification</p> <p style="text-align: center;">Time off with pay - 15 days</p> <p>Available Jan 1st Pro-rated for new appointments that begin after January – 1.25 days/month pro-rated Requires Faculty approval regarding timing * required compliance with CA Labor Law</p>
Total 27 days	Total 27 days
UNPAID LEAVE the approval process has been modified to include OPA	
Requires faculty approval (& funding agency if relevant)	Requires faculty approval (& funding agency if relevant)
	Must be approved by OPA
Beyond 90 days requires approval	90 day limit
Cost of benefits may be transferred to postdoc (Note that this only applies to certain unpaid leave.)	Cost of benefits may be transferred to postdoc (Note that this only applies to certain unpaid leave.)

BI REPORT

Shannon Monahan
Insights Analyst



BI Report

A large, faint watermark of the Stanford University seal is visible in the background. The seal features a redwood tree in the center, surrounded by the text 'LELAND STANFORD JUNIOR' at the top and 'DIE LUFT DER FREI' at the bottom. The year '1891' is also visible at the bottom of the seal.

- New report is currently being tested in the BIUAT test environment
- Will provide a list of all of your active postdocs with department, start/end date, faculty sponsor, etc.
- Security based on the same security given in PD Webforms

Open Forum

Questions?

https://stanford.service-now.com/postdoctoral_services

Postdoc Benefits: postdocbenefits@stanford.edu (not Service-Now)

Note: please do not email postdocaffairs@stanford.edu for urgent matters.