

Postdoctoral Research Scholar Required Funding Levels - 2016-2017*

Months of research experience (Stanford or other institution) at 10/1/16 adjustment

Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0Yr0Mo	\$51,600	1Yr0Mo	\$51,600	2Yr0Mo	\$51,600	3Yr0Mo	\$51,600	4Yr0Mo	\$53,489	5Yr0Mo	\$55,631	6Yr0Mo	\$57,865
0Yr1Mo	\$51,600	1Yr1Mo	\$51,600	2Yr1Mo	\$51,600	3Yr1Mo	\$51,757	4Yr1Mo	\$53,667	5Yr1Mo	\$55,817	6Yr1Mo	\$57,865
0Yr2Mo	\$51,600	1Yr2Mo	\$51,600	2Yr2Mo	\$51,600	3Yr2Mo	\$51,915	4Yr2Mo	\$53,846	5Yr2Mo	\$56,003	6Yr2Mo	\$57,865
0Yr3Mo	\$51,600	1Yr3Mo	\$51,600	2Yr3Mo	\$51,600	3Yr3Mo	\$52,072	4Yr3Mo	\$54,024	5Yr3Mo	\$56,190	6Yr3Mo	\$57,865
0Yr4Mo	\$51,600	1Yr4Mo	\$51,600	2Yr4Mo	\$51,600	3Yr4Mo	\$52,230	4Yr4Mo	\$54,203	5Yr4Mo	\$56,376	6Yr4Mo	\$57,865
0Yr5Mo	\$51,600	1Yr5Mo	\$51,600	2Yr5Mo	\$51,600	3Yr5Mo	\$52,387	4Yr5Mo	\$54,381	5Yr5Mo	\$56,562	6Yr5Mo	\$57,865
0Yr6Mo	\$51,600	1Yr6Mo	\$51,600	2Yr6Mo	\$51,600	3Yr6Mo	\$52,544	4Yr6Mo	\$54,560	5Yr6Mo	\$56,748	6Yr6Mo	\$57,865
0Yr7Mo	\$51,600	1Yr7Mo	\$51,600	2Yr7Mo	\$51,600	3Yr7Mo	\$52,702	4Yr7Mo	\$54,738	5Yr7Mo	\$56,934	6Yr7Mo	\$57,865
0Yr8Mo	\$51,600	1Yr8Mo	\$51,600	2Yr8Mo	\$51,600	3Yr8Mo	\$52,859	4Yr8Mo	\$54,917	5Yr8Mo	\$57,121	6Yr8Mo	\$57,865
0Yr9Mo	\$51,600	1Yr9Mo	\$51,600	2Yr9Mo	\$51,600	3Yr9Mo	\$53,016	4Yr9Mo	\$55,095	5Yr9Mo	\$57,307	6Yr9Mo	\$57,865
0Yr10Mo	\$51,600	1Yr10Mo	\$51,600	2Yr10Mo	\$51,600	3Yr10Mo	\$53,174	4Yr10Mo	\$55,274	5Yr10Mo	\$57,493	6Yr10Mo	\$57,865
0Yr11Mo	\$51,600	1Yr11Mo	\$51,600	2Yr11Mo	\$51,600	3Yr11Mo	\$53,331	4Yr11Mo	\$55,452	5Yr11Mo	\$57,679	6Yr11Mo	\$57,865
0Yr12Mo	\$51,600	1Yr12Mo	\$51,600	2Yr12Mo	\$51,600	3Yr12Mo	\$53,489	4Yr12Mo	\$55,631	5Yr12Mo	\$57,865	6Yr12Mo	\$57,865

Faculty and departments with postdoctoral scholars entirely (or on a majority of) fellowship or outside support are responsible for a funding package that includes both the above minimum support AND the institutional cost of benefits (medical, dental, vision, life & disability, and postdoc assistance). The institutional cost varies by level of coverage. In calendar year 2016, the cost ranges from \$7,863 to \$18,752.

Note: In the absence of a salary supplement, this amount may be considered taxable income for postdocs on fellowships.

If the Scholar is supported by a fellowship or an institutional training grant which provides funds to pay for the recipient's benefits, then those funds should be used for that purpose. For example, the NIH NRSA awards and training grants include an "institutional allowance" to be used to pay additional expenses, including health insurance, on behalf of the recipient of the award. Those funds may be used to pay the cost of benefits for Postdoctoral Scholars. If these funds do not completely cover the yearly cost of the benefits, however, then the remainder must be covered by other faculty or department funds.

If no fellowship or training grant funds are available to pay the cost of a Scholar's benefits, then the cost must be borne by a faculty, departmental, or other unrestricted account.

For more information, see:

Policy Memo

<http://www.stanford.edu/dept/DoR/gfs/ins.html>

Benefits Rate Sheet

<https://stanford.box.com/s/ngqjbs8p0gh8j4viegzmm92jyvnx1tkp>

Research Policy Handbook

<http://doresearch.stanford.edu/policies/research-policy-handbook/non-faculty-research-appointments/postdoctoral-scholars>

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Postdoctoral Research Experience													
YEAR 0		YEAR 1		YEAR 2		YEAR 3		YEAR 4		YEAR 5		YEAR 6+	
0 Months	\$51,600	12 Months	\$51,600	24 Months	\$51,600	36 Months	\$51,600	48 Months	\$53,489	60 Months	\$55,631	72 Months	\$57,865
1 Month	\$51,600	13 Months	\$51,600	25 Months	\$51,600	37 Months	\$51,757	49 Months	\$53,667	61 Months	\$55,817	73 Months	\$57,865
2 Months	\$51,600	14 Months	\$51,600	26 Months	\$51,600	38 Months	\$51,915	50 Months	\$53,846	62 Months	\$56,003	74 Months	\$57,865
3 Months	\$51,600	15 Months	\$51,600	27 Months	\$51,600	39 Months	\$52,072	51 Months	\$54,024	63 Months	\$56,190	75 Months	\$57,865
4 Months	\$51,600	16 Months	\$51,600	28 Months	\$51,600	40 Months	\$52,230	52 Months	\$54,203	64 Months	\$56,376	76 Months	\$57,865
5 Months	\$51,600	17 Months	\$51,600	29 Months	\$51,600	41 Months	\$52,387	53 Months	\$54,381	65 Months	\$56,562	77 Months	\$57,865
6 Months	\$51,600	18 Months	\$51,600	30 Months	\$51,600	42 Months	\$52,544	54 Months	\$54,560	66 Months	\$56,748	78 Months	\$57,865
7 Months	\$51,600	19 Months	\$51,600	31 Months	\$51,600	43 Months	\$52,702	55 Months	\$54,738	67 Months	\$56,934	79 Months	\$57,865
8 Months	\$51,600	20 Months	\$51,600	32 Months	\$51,600	44 Months	\$52,859	56 Months	\$54,917	68 Months	\$57,121	80 Months	\$57,865
9 Months	\$51,600	21 Months	\$51,600	33 Months	\$51,600	45 Months	\$53,016	57 Months	\$55,095	69 Months	\$57,307	81 Months	\$57,865
10 Months	\$51,600	22 Months	\$51,600	34 Months	\$51,600	46 Months	\$53,174	58 Months	\$55,274	70 Months	\$57,493	82 Months	\$57,865
11 Months	\$51,600	23 Months	\$51,600	35 Months	\$51,600	47 Months	\$53,331	59 Months	\$55,452	71 Months	\$57,679	83+ Months	\$57,865

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